



Maji Safi, Afya Borali

TRANS NZOIA COUNTY WATER & SANITATION COMPANY LIMITED

P.O. BOX 1503 - 30200, Kitale

Email: info@transwasco.co.ke

Phone: +254 712 680 150

INTERNSHIP OPPORTUNITIES

Job Reference: TRANSWASCO/Internship/05/2026
Duration: One (1) Year
Reporting to: Heads of Department

About the Company

Trans Nzoia County Water & Sanitation Company Ltd (formerly known as Trans Nzoia County Water and Sewerage Company Ltd) was incorporated on 2nd July, 2020 under Companies Act, 2015. The company started its operations on 1st July 2024, following declustering of Nzoia Water Services Company Limited. The company is fully owned by the County Government of Trans Nzoia. The company is licensed by Water Services Regulatory Board (WASREB) as the sole water and sanitation services provider in Trans-Nzoia County. The company invites applications from qualified, ambitious, and self-driven individuals to fill internship positions in the following departments:

| S/No | Section | Reference No. | Minimum Qualification | Field of study | Posts |
|------|----------------|-------------------|-----------------------|-------------------------------------|-------|
| 1. | Wastewater | TRANSWASCO/5/26/1 | Diploma | Water engineering or its equivalent | 2 |
| 2. | Production | TRANSWASCO/5/26/2 | Diploma | Water engineering or its equivalent | 4 |
| 3. | Finance | TRANSWASCO/5/26/3 | Diploma | Finance or Accounting | 2 |
| 4. | Internal Audit | TRANSWASCO/5/26/4 | Diploma | Finance or Accounting | 1 |

| | | | | | |
|----|---------------|-------------------|----------------|--|-----------|
| 5. | Procurement | TRANSWASCO/5/26/5 | Diploma | Supply chain management or its equivalent. | 2 |
| 6. | ICT | TRANSWASCO/5/26/6 | Diploma | Computer Science or its equivalent | 2 |
| 7. | Customer Care | TRANSWASCO/5/26/7 | Diploma Degree | Public relations or it's equivalent | 2 |
| | | TOTAL | | | 15 |

Requirements

Applicants should be;

- i. Be Kenyan citizens between the ages of 20 and 35 years.
- ii. Hold a diploma from a recognized institution in the relevant field.
- iii. Be unemployed graduates from recognized training institutions who have completed their courses within the last three years and have not been exposed to work experience related to their area of study;
- iv. Not have retired or exited from formal employment; and
- v. Not have benefited from a similar program.

Duties and Responsibilities:

Successful candidates will:

- i. Assist in departmental operations and assignments.
- ii. Participate in field and office activities
- iii. Prepare reports and maintain records
- iv. Support implementation of organizational programs
- v. Undertake any other duties assigned by supervisors.

Compensation

The internship is paid, and interns will receive a monthly stipend as compensation for their time and contribution as per the government guidelines.

How to Apply:

Interested and qualified candidates should submit the following:

- i. Application letter indicating preferred internship area.
- ii. Updated CV.
- iii. Copies of academic and professional certificates.
- iv. National ID card copy.
- v. Certificate of Good Conduct (or proof of application).

Applications should be send to:

**The Ag. Managing Director,
Trans- Nzoia County Water and Sanitation Company Limited,
P. O Box 1503 - 30200,
Kitale.**

Deadline

Applications should reach the company on or before 5th June 2026 at 5:00pm.

NB: Only short-listed applicants will be contacted. Any form of canvassing will lead to automatic disqualification. Women and Persons with Disabilities (PWDs) are encouraged to apply.

**Lucy Njeri Gitau
Ag. Managing Director
Trans- Nzoia County Water and Sanitation Company Limited.**